

School Uniform Policy 2022

St James' CE (Aided) Primary School



1. Introduction

1.1 It is our policy that all children should be encouraged to wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a list of the items suggested for school uniform on our school website and they are listed below for ease of reference.

1.2 The DfE (Department for Education) 'strongly encourages schools to have a uniform' as they believe 'it can play a valuable role in contributing to the ethos of a school and set an appropriate tone.'

2. Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging
- builds a sense of identity;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, of good quality and of good value for money, by most parents;
- supports positive behaviour;
- has been designed with health and safety in mind.

3. Items of uniform

The school colour is green. The following items comprise our school uniform. The only items which are branded are the school jumper and polo shirt, available from our supplier: Price and Buckland. All other items can be purchased online (from Price and Buckland) or from any other shop or supermarket. The branded polo shirt is optional. No item of uniform is gender specific.

School uniform list

Sweatshirts or cardigans: Dark green with school badge

Shirts: White - short sleeved 'polo' style – either branded or plain

Skirt or Pinafore dress or trousers: Grey (not black - skirts should be pleated)

Shorts or trousers: Grey, uniform style

Tights: Grey

Socks: White/grey knee or ankle (not sports style)

Shoes or closed toed sandals: Black lace up/velcro/buckle (no pumps/trainers/boots)

Green check pattern summer dresses can be worn in warmer weather.

Children need a Waterproof Mac (for example Pac-A-Mac) or coat all year round.

PE Kit (Early Years and Key Stage 1) – available from Price and Buckland or any other shop if unbranded.

Shorts - green

T-shirt - white - St James' Logo or plain

Plimsolls - black

PE Kit (Key Stage 2) – available from the school office if branded (t-shirt) or either the school office any other shop if *

Shorts - black*

T-shirt - green - St James (parents have the option to buy a plain green polo shirt).
Tracksuit top - green - St James* (optional)
Tracksuit bottoms – black* (optional)
Sports socks - black*
Trainers – outside
Plimsolls - black - indoor (optional)

Parents are requested to provide a drawstring PE / shoe bag to be hung on a coat peg.

The price of items of uniform available via the school or Price and Buckland will be available via the school website. The school are not permitted to profit from the sale of items of uniform.

4. Jewellery

4.1 In accordance with the Local Authority requirements on health and safety, we do not allow children to wear jewellery in our school.

4.2 The exceptions to this rule are small, simple studs in pierced ears, small objects of religious significance or wristwatches.

4.3 On days when children have Physical Education lessons and/or sporting activities, they should not wear jewellery to school. If children do attend school with jewellery, they will be asked to remove objects before Physical Education lessons or any other lessons where the wearing of such items constitutes a potential safety risk. Teachers and other members of staff do not take responsibility for the safe keeping of jewellery which has been removed.

5. Extreme haircuts / Make-up

5.1 The school does not permit children to have haircuts / hair colourings that could serve as a distraction to other children.

5.2 Mid to long length hair (shoulder length or longer) should be tied up at all times. Hair accessories should be minimal and can be green, black or white.

5.3 The wearing of make-up, including nail varnish, is not permitted. Likewise, the wearing of temporary tattoos is not acceptable.

6. The Role of Parents

6.1 We ask all parents who send their children to our school to support the 'School Uniform Policy'. We believe that parents have a duty to send their children to school correctly dressed and to support the policies of the school. Parents should ensure that their child has the correct uniform / colour and that it is clean and in good condition.

6.2 We ask that parents engage with recycling of school uniform through our partnership with the PTA by bringing in items of uniform that are still in good condition so that they be sold second hand to other parents.

6.3 We ask that all parents label their children's uniform items or write their names in the labels to enable mislaid items to be returned to their owners.

7. Pupil non-compliance

7.1 It is our aim to work with families to overcome difficulties with non-compliance of this policy. At all times, we are willing to consider reasonable requests for flexibility to accommodate particular social and cultural circumstances. In this instance, parents should at first make representations to the Headteacher.

7.2 If a pupil is not wearing an item of uniform as identified in this policy a letter may be sent home as a reminder identifying which item is not suitable or the parent will be called. For repeated occurrences the parent may be called to a meeting with the headteacher.

8. The Role of the Governing Body

8.1 The Governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

9.2 It is the Governing body's responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities and that the school uniform policy is consistent with the school's policy on equal opportunities.

9.3 Governing body members ensure that the school uniform policy helps children to dress sensibly in clothing that is hardwearing, safe and practical.

9. Monitoring and review

This policy will be reviewed by the Governing body annually.